The Top 3 Governors in the United States are paid as follows:

```
California pays $201,680 census population = 39,538,223 / 39.5 Million
New York pays $200,000 census population = 20,201,249 / 20.2 Million
Pennsylvania pays $194,850 census population = 13,002,689 / 13.0 Million
```

Village of Islamorada census population is only = 7,107!

Days and nights of research through semi-obscure and not exactly transparent Village files, records, and references reveals that, as close as can be reasonably determined or estimated as noted:

## VILLAGE MANAGER TED YATES APPEARS TO HAVE COST THE VILLAGE MORE THAN \$400,000 DURING HIS FIRST YEAR IN ISLAMORADA!!

IT WOULD SEEM REASONABLE THAT NOBODY MAKING THAT KIND OF MONEY SHOULD REQUIRE A SECOND YEAR OF EXTENSIVE ON-THE-JOB TRAINING ON HOW TO BEHAVE ETHICALLY AND RESPECTFULLY TOWARD REFORM MINDED ELECTED OFFICIALS, MOST ESPECIALLY WOMEN BRINGING A MUCH NEEDED FRESH PERSPECTIVE THE VOTERS CLEARLY WANTED.

Here are the details from his contract and the Village "Manual" and audits, though some costs are obscure:

```
$200,000
Salary
Housing Allowance
                        $ 48,000
                                   at $4,000/month
Moving Allowance
                        $ 15,000
Employers addl Soc Sec $ 12,400 at 6.2% of sal
Employers addl Medicare $
                                   at 1.45% of sal
                           5,800
Family Med est $700/mo $
                                   cost Vil approx
                          8,400
 $950/mo, Yates pays $250
Workers Comp, est 2.5% $ 5,000
                                   approx - more?
Fla State Retirement:
                        $ 9,700 Aug/Sep@29.1%
                                                   Oct-Jul 10mo @ 31.57% $
52.616 State raised rate
Addl Benefits package
                         $
                            ?
                                    obscure
                            ?
$100,000 Life Ins
                                    obscure
Last Budget Prof Dues, etc $ 25,000
Current Budget TR/P Diem $
                            2.000
Reimburse Tr, BizMeals, Mi $
                             5.895 partial
 5 May 22 thru 16 Mar 23
                                    plus 3 months
12 Sick,12 Vaca, 1 pers days
if sal div by 260 work days/yr
 yields $769.23/day x 25 = $ 19,230 approx
 also 11 pd holidays + 2 xtra
```

## TOTAL EST COST TO VIL \$409,041 estimated

Best traceable references and estimates, some costs not readily determinable,

Capt Ed Davidson, Chairman, Fla Keys Citizens Coalition, Inc.